Gender Sensitization Action Plan: 2026-27

Duliajan College follows a zero tolerance policy against gender exploitation. With an objective to ensure a respectful place for individuals across the gender spectrum, the IQAC Duliajan College, in collaboration with the Women's Cell, Duliajan College routinely organizes different events and undertakes various measures to ensure healthy methods of preventing, sensitizing and combating issues related to gender discrimination within the campus as well as society. In this direction, the following action plans were taken during the academic year 2026-27:

Target Area	Action Plan
Infrastructure and Facilities	In order to create more gender sensitive infrastructure and facilities, the following steps will be taken: • To install more Sanitary Pad Dispensing Machines • To install Incinerators • To increase facilities in the Girls' Common Room
Governance Framework	Frequent sittings of Internal Complaint Committee (ICC) Will be held to discuss any emerging concerns regarding gender sensitization.
Gender Sensitization/ Awareness	• **Organize Health Awareness Programs:** To create awareness regarding sexual as well as menstrual health, health awareness programme will be organized for the students. • **Celebration of Important Days:** The maximum number of days or events pertaining to gender issues shall be observed in order to help students and staff develops the proper awareness, sensitivity, and sensibility toward these issues. • **Organize Skill based Courses/Workshops:** To achieve financial equality and freedom, Skill based courses and workshops will be organized for all students irrespective of gender. • **Organize Self Defense Courses:** To achieve the sense of safety among the students, self defense courses will be organized for all the students. • **To organize survey:** Surveys will be carried out to assess the college fraternity's awareness of gender sensitization, and the information gathered will be utilized to take effective measures toward gender sensitization.